

**PA** { STATE WORK-STUDY  
PROGRAM 2016-17



**EMPLOYER**



**BENEFITS**

Employers, see how...

# State Work-Study Pays!



Reimbursement of 40 or 50 percent of the approved students earnings



Employ students pursuing a degree in their field of study, allowing hands-on experience



Free online job postings made available to college students

The State Work-Study Program provides students with a career-related work experience and allows students to earn funds to assist in meeting the costs of their postsecondary education.

Pennsylvania employers, both nonprofit and for-profit organizations, can employ Pennsylvania residents enrolled in a PHEAA-approved postsecondary institution.

## STUDENT ELIGIBILITY GUIDELINES

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- Be a Pennsylvania resident.
- Be enrolled at least half-time (6 or more credits) in a PHEAA-approved higher education institution, in a program of study at least 2 academic years in length.
- Be State Grant eligible, if an undergraduate student; or have unmet financial need verified by the student's Financial Aid Office, if a graduate student.
- Not owe a State Grant refund or have defaulted on any federal student loan.
- Students are permitted to work up to a full 40-hour work week all year.

## HOURLY RATE OF PAY

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- The student's pay rate must be at least the prevailing minimum wage.
- Pay rate is determined by the employer.
- The maximum a student may earn is \$5,000 for the Summer term and \$5,000 for the academic year, of which PHEAA will reimburse 40 or 50 percent.

## EMPLOYER APP/RENEWAL DEADLINES

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- 2016-17 Academic Year: November 1, 2016
- 2017 Summer Term: June 30, 2017

## QUESTIONS?

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Call - 800.443.0646, option 3 - State Grant & Special Programs; option 2 - Special Programs

Email - [swsp@pheaa.org](mailto:swsp@pheaa.org)

Visit - [PHEAA.org/employer](http://PHEAA.org/employer)

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Created in 1963 by the Pennsylvania General Assembly, the Pennsylvania Higher Education Assistance Agency (PHEAA) has evolved into one of the nation's leading student aid organizations. Today, PHEAA is a national provider of student financial aid services, serving millions of students and thousands of schools through its loan guaranty, loan servicing, financial aid processing, outreach, and other student aid programs.

PHEAA's earnings are used to support its public service mission and to pay its operating costs, including the administration of the Pennsylvania State Grant and other state-funded student aid programs. PHEAA continues to devote its energy, resources and imagination to developing innovative ways to ease the financial burden of higher education for students, families, schools, and taxpayers.

PHEAA conducts its student loan servicing activities nationally as FedLoan Servicing and American Education Services (AES). For more information, visit [PHEAA.org](http://PHEAA.org).



**Pennsylvania Higher Education Assistance Agency**

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